

**GOVERNMENT OF INDIA  
LABOUR AND EMPLOYMENT  
LOK SABHA**

UNSTARRED QUESTION NO:178

ANSWERED ON:17.07.2017

Tenure/Posting of Officers

Raj Dr. Udit

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the details of maximum tenure of Group "AB" officers in a particular post in Regional/Sub-Regional/Divisional Office in ESIC;
- (b) whether this tenure policy is being followed and if so, the details of officers who are posted beyond this tenure;
- (c) the details of the norms for posting Assistant Directors and Deputy Directors in five zones;
- (d) whether options were called from Group "AB" during 2011 to 2015 and if so, the details of all circulars issued with number of options received in each year;
- (e) the details of all ADs and DDs with their category that were posted out of their zone during 2011 to 2015;
- (f) the details of action taken to repatriate officers who were posted out of their zone and completed their tenure of 2 years; and
- (g) whether any complaint has been received regarding large scale corruption in the Ministry regarding Administration issues of ESIC and if so, the action taken by the Government thereon?

**Answer**

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT

(SHRI BANDARU DATTATREYA)

(a): As per Transfer Policy in vogue in Employees' State Insurance Corporation, the maximum tenure for every Group 'A' & 'B' officer in a particular post/establishment in respect of officers posted in Regional Office, Sub-Regional Office and Divisional Office is 3 years and the same at one station is 6 years.

(b): In general, the policy is being followed; however, the exceptions are resorted in overall public interest. Details of Officers are at Annexure-I.

(c): Assistant Directors and Deputy Directors are posted to one unit depending upon the vacancy at the unit with respect to sanctioned strength sharing the shortage of officers, if any, proportionately.

(d) & (e): No options were called.

(f): Maximum tenure at one station as per Transfer Policy is 6 years. The policy does not stipulates repatriation of officers who are posted out of their zone on completion of 2 years to the old station as only maximum tenure at one station is specified in the Transfer Policy.

(g): No, Madam.

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